



# LANDSCAPE MANAGEMENT APPRENTICESHIP PROGRAM

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The National Association of Landscape Professionals is pleased to debut the Landscape Management Apprenticeship Program, a DOL sanctioned program, designed to help contractors attract men and women looking for on-the-job training and opportunities for career advancement. Federal and state agencies have identified apprenticeship programs as a proven solution for recruiting, training, and retaining top-tier talent.

The program will include 2,000 hours of prescriptive on-the-job training (OJT), 144 hours of classroom instruction and will allow those who participate the opportunity to earn college credit upon completion.

**Have questions?**  
Contact NALP at  
800-395-2522 or email  
[info@landscapeapprenticeship.org](mailto:info@landscapeapprenticeship.org)

## APPRENTICES WILL LEARN HOW TO:

- Organize equipment, tools and materials for maintenance/management projects and load trucks safely
- Maintain tools and equipment; check and advise vehicle maintenance
- Mow, edge, and trim turf areas and use backpack blower, using tools and equipment safely
- Weed, rake and cultivate shrub, groundcover and turf areas using tools and equipment safely
- Plant, cultivate, maintain flowerbeds and potted plants according to correct and safe procedures
- Prune shrubs and trees (from ground position) using tools and equipment safely
- Install trees and shrubs, and adjust stakes, guy wire and adjust hose ties to prevent girdling
- Apply fertilizers as directed
- Read, analyze and measure job sites or blueprints and make necessary mathematical calculations
- Apply specific herbicides, insecticides, and fungicides as directed using tools and equipment safely
- Renovate, seed and sod lawns using tools and equipment safely
- Aerate, vertical mow and top dress existing turf areas using tools and equipment safely
- Water, prune, fertilize, mulch, perform leaf removal and otherwise maintain existing landscapes according to specifications
- Program automatic and manual watering schedules as specified
- Make minor adjustments and repairs to irrigation and/or low voltage lighting systems
- Clean paving and hardscaping with hand and power tools and equipment in a safe manner (install or maintain)
- Identify correctly the plants and flowers used on projects under maintenance and care

BENEFITS FOR BUSINESS	BENEFITS FOR WORKERS
■ Highly Skilled Employees	■ Increased Skills
■ Reduced Turnover	■ Higher Wages
■ Higher Productivity	■ National Credential
■ Recruitment Advantage	■ Career Advancement

Employers offering apprenticeships will have a competitive advantage in hiring, opportunities for tax credits and can take advantage of the government's encouragement for students to consider apprenticeship training instead of college.

Employers and apprentices must record all hours of work completed in each of the competency areas. An online tracking system will be provided by NALP.